

ALUMNI BIOS & TOPIC INFO

1 Drug Addiction – led by Billy Thomas

For the past 24 years Billy Thomas has worked with Merrill Lynch in Cary, NC. He began his halftime journey in 2016 joining a Roundtable in Raleigh. When one of their children fell into drug addiction, Billy came to realize that God can sanctify us in our trials and it opened his eyes to the epidemic drug problem in our society. God led Billy's family to take action. He and his wife, Lisa, opened a safe house for men coming out of detox. So far over 80 men have come through the house, and they're in the process of establishing a safe house for women. He loves seeing lives transformed.



2 Sports Ministry – led by Brad Bradley

Brad is a successful entrepreneur who founded his first mortgage finance company in 1990 and grew it to over 1,200 employees. He and his partner sold the company to a large commercial bank. After selling his second company, Brad joined a Halftime Roundtable in 2011 to explore what God had for his second half. Brad also served on the Halftime Carolinas team, including as the former Alumni Director.

Brad is involved today with Sports Friends (www.sports-friends.org), a ministry of SIM. Sports serve as a powerful and effective tool for building relationships and sharing the gospel. Through relationships first built on the sports field, Sports Friends-trained coaches from the local Church are bringing hope to youth and their families. Much more than a sports coach, these "life coaches" are mentoring and loving young people, leading them to Christ and helping them walk as mature disciples of Jesus. By God's grace, lives are being transformed, new churches established, and entire communities strengthened!



3 Prison Ministry – led by Mark Howard

Mark owns a successful precast concrete company in Charlotte. Mark came to know Jesus through Joe Gibbs. He and Joe have partnered to bring Joe's "Game Plan for Life" program into prisons in North Carolina. Today Mark blends his time between his fast-growing company and an innovative program providing seminary training to people in prison for life – equipping pastors inside our prisons to help transform the lives of inmates. His dream is that those who leave prison will stay out and be healthy enough to lead meaningful, joy-filled lives. Mark is a 2015 alum of the Charlotte Roundtable and currently in the Halftime Institute Fellows Program.



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4 Financial Literacy – led by William Sloan

William has been involved in the Insurance and financial services industry for 30 years. William and his beautiful wife Lynn just celebrated their 28th anniversary. They have two grown children.

His passion for Financial Literacy was a direct result of the Halftime experience (2016 Charlotte Roundtable). Teaming with fellow Halftimer, Steve Townley, has been a bonus. William and Steve have taught Financial Literacy to several organizations in Charlotte serving underprivileged youths. They are looking for additional organizations to serve (youths, single mothers, etc.) as well as volunteers to teach this valuable life skill.



5 Affordable Housing – led by Paul Baalman

Paul retired from Bank of America in September 2016 after almost 30 years in the financial industry. He started his Halftime roundtable in December 2016, and through the Roundtable process defined his mission statement as follows: “To use my God-given talents, particularly finance and business skills, to increase the availability of affordable housing to the working poor.” Paul met fellow Halftimer Tim Sittema in early 2017, and in August 2017 they started working together through Tim’s company, Crosland Southeast, to develop new affordable housing complexes in Charlotte. They are currently developing two projects that will provide 360 new affordable apartments.

- What is “affordable housing”?
- Who are the tenants of affordable housing?
- What organizations are involved in providing affordable housing?
- How can I get involved?



6 Early Childhood Education – led by Ed Ritter

Ed joined Halftime in 2016 and is an alum Charlotte Roundtable #13. His mission is to create more educational opportunities for underserved children in our community and is engaged in strengthening partnerships and efforts focused on improving Educational programs and opportunities.

Education is a key contributor to upward mobility. Birth to five years is a critical period. Early childhood experiences wire the brain for learning and lay the foundation for academic success. Research shows 3 things that prepare children for Kindergarten: 1) Learning the alphabet: letters & sounds, 2) Learning how to write letters & their name, 3) Being read to on a frequent basis. Please join a discussion to learn how the Charlotte Mecklenburg community is responding to the challenge in our area and how you can participate in making a difference.



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7 Strategic Philanthropy – led by John Putnam

John is an author, speaker and non-profit leader of NCF Carolinas serving families and their advisors to encourage impact and mobilize resources. John is a Halftime Institute alum and helped found Halftime Carolinas. He is married to Anne and has three incredible children. He led a thriving practice in the financial services industry for more than 22 years. His new book *He Spends She Spends – Why God Wants You to Live for Free*, and its 5-week Participant's Guide, is available now for couples, small groups and churches - you can download Chapter One at www.JohnPutnam.com.

- 1- What is strategic philanthropy?
- 2- How do I maximize impact and minimize taxes in my giving?



8 Non-Profit Management – led by Barb & Allin Foulkrod

Hope Reins (www.hopereinsnc.org) combines everything that we love: the redemptive power of the Gospel, family, community, horses and the outdoors. We provide comfort to hurting children and their families by providing one-on-one sessions between caring leaders and extraordinary 'equine counselors,' many of whom are rescued horses and faced abuse and neglect themselves. All are free of charge.

Barb's role is to maintain the character and integrity of our organizational culture. Allin brings his seasoned strategic mind as an entrepreneur.

"Our favorite moments happen when the Lord showcases His healing power and hope-giving love."

Allin and Barb are both Halftime Institute alumni. Allin is the President of Creative Visions in Raleigh, NC.



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9 Your Business as Mission – led by Sheila Burroughs

Sheila is a leadership coach and spiritual director. She partners with His Way at Work - a nonprofit focusing on helping businesses develop an intentional strategy and structure to create a caring culture. Her interests include Strengths Based Leadership and coaching. Sheila is a 2017 alum of a Charlotte Roundtable.

God calls us to love our neighbors. In business, we don't have to look any farther than inside our companies to find the neighbors God calls us to care for - our employees. Are you demonstrating God's love to your employees? Is your culture one in which God's love can flourish? Join us as we talk about what works and what doesn't in bringing God's love into your workplace.



10 Mentoring Young Women Leaders – led by Barbara Mulkey

Barbara founded Mulkey Engineers & Consultants, Inc. in 1993, an engineering consulting firm specializing in engineering and related services for both the public and private sectors. Since first creating her firm, she has actively supported and mentored women, whether pre-college and college students, or women in the workplace at various stages in their careers. Barbara is a Halftime alum of the 2014-15 Raleigh Roundtable.

Females as early as high school and all throughout their careers can benefit from a mentoring relationship and program opportunities to advance their confidence, expand their network, and hone their leadership skills. I feel passionately that women such as myself who have experienced success have a responsibility to "replace themselves" by passing along their wisdom, their contacts, and their stories to younger colleagues.

